

## James Madison University Core Performance Measures for Higher Education

Core Measure	Baseline	Interim	Target	Actual Results	New Target (for next period)	Rationale/Assumptions for Targets
1.a. Graduation Rate	80.00%	82.00%	80.00%	80.62%	79.00%	
1.b. Progression Rate	72.48%	70.78%	70.00%	72.44%	70.00%	
1.c. Retention Rate	19.00%	19.89%	19.00%	17.62%	19.00%	
1.d. Persistence Rate	91.48%	90.67%	89.00%	90.06%	89.00%	
2. Number of Transfer Students	226	226	230	231	230	
3.a. Employed in Program Related Work	43.7%	N/A	N/A	N/A	43.0%	
3.b. Pursuing further study	23.7%	N/A	N/A	N/A	23.0%	
4. Instruction as % of E&G Expenditures	67.90%	67.70%	66.00%	66.53%	66.00%	
5. % of Management Standards Met	100.00%	100.00%	100.00%	-	-	
6.a. % Occupancy-Classroom	75.00%	76.00%	-	-	60.00%	
6.b. Weekly Room Use-Hours - Classroom	36	37	-	-	40	SCHEV Standards
6.c. Weekly Station Use-Hours - Classroom	27	28	-	-	24	SCHEV Standards
6.d. % Occupancy-Laboratory	77%	77%	-	-	75.00%	SCHEV Standards
6.e. Weekly Room Use-Hours - Laboratory	20	26	-	-	24	SCHEV Standards
6.f. Weekly Station Use-Hours - Laboratory	15	20	-	-	18	SCHEV Standards
7.a. Undergraduate credit hours/FTE faculty	257	265	260	276 <sup>1</sup>	260	
7.b. Graduate credit hours/FTE faculty	11	10	10	8 <sup>2</sup>	8 <sup>3</sup>	
7.c. Total student credit hours/FTE Faculty	269	275	270	284 <sup>4</sup>	268	
7.d. Research and Public Service Expenditures/ FT Faculty	\$3,590		\$3,590	-	-	

President's Signature \_\_\_\_\_

Date \_\_\_\_\_

<sup>1</sup> These are actual. It was preliminary in November 1997.

<sup>2</sup> These are actual. It was preliminary in November 1997

<sup>3</sup> Graduate headcount is stable; undergraduate headcount is growing. FTE faculty is projected to grow; therefore this measure will decrease.

<sup>4</sup> These are actual. It was preliminary in November 1997.